

SUPPORT CASCADES
WEST BUSINESS
LENDING FUNDED
BUSINESSES THIS

We are celebrating some of the wonderful businesses that have received funding from Cascades West Business Lending (CWBL) with Small Business Season™ this year!

**SEASON** 

The Natty Dresser, located in the heart of Albany's Downtown Historic District, is a full service menswear shop that was able to expand in 2020 thanks to a Business Investment Fund and Revolving Loan Fund from Cascades West Business Lending.

At The Natty Dresser, you can step back in time and get your shoes shined or have a suit tailored. This is a wonderful time of year to visit your locally owned haberdashery! Award winning window displays only hint at the Christmas decor that fills the sales floor.

Oscar and Tamalynne Hult have filled their shop with quality brands including Stetson Hats, Pendleton Woolens, Filson Outdoor, Kuhl, Jack Victor Tailored Clothing, Baroni suits, and many more. You will also find a great selection of gifts including clothing accessories, barware, journals, toys, cards, and books. Services include hat cleaning and shaping, alterations for men or women, a vintage shoe shine stand, custom data-fit shirts, custom suits, tuxedo and suit rentals, and complimentary gift wrapping!

**DECEMBER 2022** 

The Natty Dresser is located in the historic SE Young Department Store Building on the corner of second and Broadalbin streets in historic downtown Albany. Visit them from 10 AM to 5 PM Monday through Saturday, and in the evenings by appointment.



inside CWBL LOCAL HOLIDAY GIFT GUIDE

TheNattyDresser.com

### A NOTE FROM THE DIRECTOR



Somehow the final month of the year is upon us! Whether you cheer for the Ducks or Beavers, a bowl game is in sight, the weather is feeling just a bit colder, and the stores are bustling as people make their holiday preparations. Regardless of what your beliefs, traditions, or celebrations look like, I think we can all agree that we have much to be thankful for this season.

Over the last six months I have mentioned the strategic planning process we have been undergoing as an agency. We have shared with you the Mission, Vision, and staff selected Values, and I am excited that we will put the final touches on our plan this month. January will bring the launch of our new Strategic Plan, a focus on clear Strategic Priorities, and specific goals that will help us achieve our vision. We have spent some time as an agency unpacking each value in our new value set and discussing what they mean to us, both personally and in the workplace. While we are excited to officially launch in January, I can't tell you how pleased and humbled I am to see our values already exhibited by our staff each and every day as they serve the community.

May this last month of the year be filled with peace, joy, and cheer!

Keep Smiling!

Ryan Vogt, OCWCOG Executive Director

# OCWCOG HOLIDAY HOURS

December 23 | Offices Close at Noon

December 26 | Christmas Day Observed Offices Closed

January 2 | New Years Day Offices Closed



## FOSTER GRANDPARENTS CONNECT WITH LOCAL YOUTH

OCWCOG partners with the Corporation for National and Community Service to run the Foster Grandparent program for the region. This program is intergenerational, providing volunteers aged 55 and over the opportunity to help children ranging from 3 to 18 years old gain the academic confidence necessary to excel. We met up with Foster Grandparent Ruth to learn more about the benefits of the program, both for youth in the community and the Foster Grandparents that serve in this important role.

Ruth has been serving in the Foster Grandparent program for over 6 years and currently volunteers 25 hours a week at the Mid- Willamette Valley YMCA. "It's neat to see the kids grow throughout the year," said Ruth, who works with preschool-aged children. "You can



Foster Grandparent Ruth

see them pop out of their shell and blossom as the year goes on and can really see their academics increase." The kids have a traditional preschool experience focusing on listening, following directions, fine motor skills, and learning letters and numbers with a lead teacher. Foster Grandparents like Ruth are available to assist in the class and provide hands on help to students.

"Being with the kids gives me plenty of exercise throughout the day!" said Ruth when asked about the benefits of being a Foster Grandparent. "The work with the kids and the great people I work with are added perks." Ruth was transitioning into retirement when she joined the Foster Grandparent program. "They really need more volunteers for the program, especially for the younger kids," Ruth told us. If you are interested in learning more about the Foster Grandparent program, click the link below!

#### **INTERESTED IN BEING A FOSTER GRANDPARENT?**



#### **FOSTER GRANDPARENTS:**

Are 55 years of age or older Can volunteer 5 hours or more weekly Can receive an hourly tax-exempt stipend



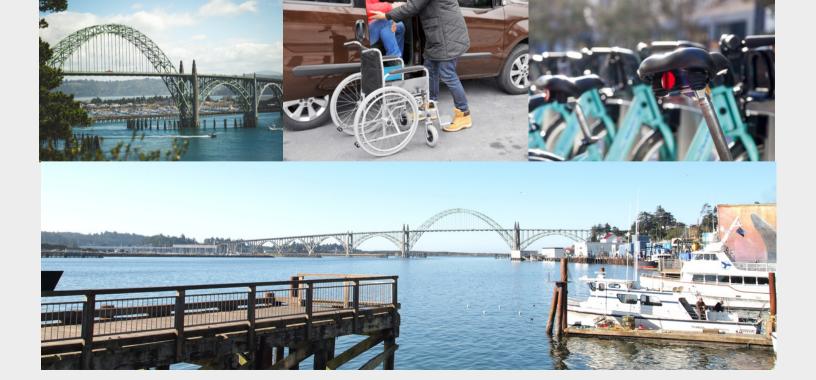
# OCWCOG RECRUITING FOR COMMUNITY AND ECONOMIC DEVELOPMENT DIRECTOR

Oregon Cascades West Council of Governments (OCWCOG) is seeking an innovative and high-performing Program Director to provide leadership and vision to the Community and Economic Development (CED) program staff, clients, consumers, local governments, and agencies in Linn, Benton, and Lincoln Counties.

The Community and Economic Director oversees a diverse set of functions within the agency, ranging from transportation to grant management. This position identifies and fosters economic opportunities within the region and convenes stakeholders to collaboratively develop and implement community development projects emphasizing equitable service delivery and community outcomes.

If you are looking for a great place to work, with incredible benefits and a great culture then we want to hear from you! OCWCOG offers a competitive compensation package, retirement, insurance, and a variety of holiday, management, sick, and vacation leave. Additional benefits, such as options to participate in a pre-tax Health Savings Account or Flex Spending Account Deferred Compensation, Long-term Care Insurance, Employee Assistance Program, and Credit Union memberships are also available.

LEARN MORE (>)

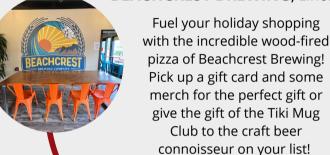


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# CASCADES WEST BUSINESS LENDING HOLIDAY GIFT GUIDE

Support local businesses during Small Business Season™ as you travel throughout the region this holiday season! Cascades West Business Lending has partnered with these local businesses to help them begin or expand their journey, boosting the economy and creating more jobs across the region.

#### **BEACHCREST BREWING**, Lincoln City



BeachcrestBrewing.com



#### HOPSCOTCH TOYS, Lincoln City

Pick up gifts for the littles on your list at Hopscotch Toys, where the magic of childhood is celebrated! In a hurry? Contact them with your budget and any special details, and the crew at Hopscotch will choose a gift and have it wrapped and ready for pick up in no time!

HopscotchToys.com



#### **OUT WEST FARM & RANCH**, Philomath

Out West has everything you need to keep the farm running and boasts an expansive home and gift section that will catch the eye of even the most urban of farmers! Have someone on your list that is hard to shop for? Pick up an Out West gift card for the perfect gift or stocking stuffer!

OutWestFarmAndRanch.com

#### **EATS AND TREATS**, Philomath

Enjoy your holidays and leave the cooking to the crew at Eats and Treats! Their 100% gluten free menu boasts a wide variety and has you covered whether you are looking for holiday plates with all the fixings or treats to enjoy with friends and family. Don't forget you can also drop into the café for a sit down dining experience to get your fill of eats and treats!

**Eats-Treats.com** 

#### **VIVACITY SPIRITS**, Albany

Take some time to unplug from the busy holiday season at Vivacity Spirits! Stop by their new tasting room in Albany and sample all their spirits, shaken and poured to perfection. All Vivacity Spirits can be purchased in the tasting room or delivered right to your door with the Spirit Hub app, so make sure to stock up for your holiday parties!

VivacitySpirits.com



Follow us to see more businesses highlighted during the month of December!

VIVACITY

# ADULT FOSTER HOMES PROVIDE CARE FOR ELDERLY AND DISABLED ACROSS THE REGION

Adult Foster Homes (AFH) are single-family residences that offer 24 hour care for the elderly and adults with intellectual or developmental disabilities. These unique homes provide individuals with necessary care in a home-like setting, allowing residents to function at the highest level of independence possible.

OCWCOG oversees the licensing of all AFHs in Linn, Benton, and Lincoln Counties and works with AFH providers to help them be successful. Providers offer a range of support to their residents, from basic medication management to full assistance in all activities of daily living, based on three different



AFH provide activities for residents that wish to participate. This fun board was created leading up to Thanksgiving.

class levels. Homes serve five or fewer residents, allowing for a high level of care and attention to detail from the provider.

Adult Foster Home providers have the benefit of making a difference in the lives of others while earning a living in their own home. They have the satisfaction of running their own business and providing high quality care and services outside of a facility setting. Providers not only gain personal and financial benefits from being a licensee, but they also get to experience the joy of a multi-generational household.

OCWCOG is looking for new Adult Foster Home providers across the region! If you are interested in learning more about opening an Adult Foster Home, reach out to us at ADRCmail@ocwcog.org!



#### **BECOME A PROVIDER!**

Make a difference while having the satisfaction of operating your own business from your own home!



#### **UPCOMING EVENTS**

December 23 | OCWCOG Offices Close at Noon December 26 | Christmas OCWCOG Offices Closed January 2 | New Years Day OCWCOG Offices Closed

#### **CAREER OPPORTUNITIES**

Case Managers - Albany/Toledo
Project Manager - Albany
Workstation Support Specialist- Albany
Community and Economic Development Director - Albany
In Home Assistant - Albany/Toledo
Information Systems Specialist - Albany
Case Aide - Albany/Toledo



### **GIWING**TUESDAY



Thank you to everyone who supported the local Meals on Wheels program for Giving Tuesday on November 29th! If you missed Giving Tuesday, you can still donate and spread some cheer to those in need this season!

DONATE

MEMBER GOVERNMENTS | COUNTIES Linn, Benton, and Lincoln CITIES Adair Village, Albany, Brownsville, Corvallis, Depoe Bay, Halsey, Harrisburg, Lebanon, Lincoln City, Millersburg, Monroe, Newport, Philomath, Siletz, Sodaville, Sweet Home, Tangent, Toledo, Waldport, and Yachats SOVEREIGN NATION Confederated Tribes of Siletz Indians PORT Port of Newport